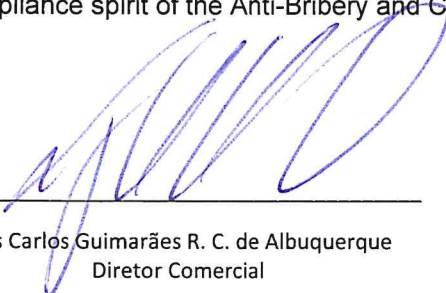



**ANTI-BRIBERY AND COMPLIANCE  
MANAGEMENT POLICY**

MOTRICE SOLUÇÕES EM ENERGIA LTDA develops its activities in engineering, supplies and construction of facilities aimed at generation, transmission and distribution of electric power based on a sound ethical foundation and on clear Compliance guidelines. This policy is supported by the following guidelines:

- Implementing a zero-tolerance approach as to bribery, corrupt acts and behaviors in non-compliance with the ethical principles of MOTRICE;
- Applying methodologies to detect and manage Anti-Bribery and Compliance risks, by enforcing appropriate measures to handle the risk;
- Communicate the Code of Ethics to the executives, collaborators, suppliers, partners, customers and other stakeholders both objectively and recurrently, ensuring understanding and application thereof;
- Aiming towards compliance with the applicable legal requirements and other requirements competent to the company;
- Encouraging the anonymous report by any executive, collaborator, supplier, business partner involved in the business and non-business relationships of MOTRICE, that could not be in line with this Policy.
- Systematically promoting continuous enhancement of the Integrated Anti-Bribery and Compliance Management System, maintaining qualification and service to all company's sectors;
- Making possible for the independent work of the anti-bribery compliance manager, benefitting autonomy in decision-making processes and authority to conduct the Management System.
- Disclosing and applying fair and accurate management of consequences, strengthening the full compliance spirit of the Anti-Bribery and Compliance guidelines.



Luis Carlos Guimarães R. C. de Albuquerque  
Diretor Comercial



André Bezerra de Melo Coutinho  
Diretor Presidente

Rev.00