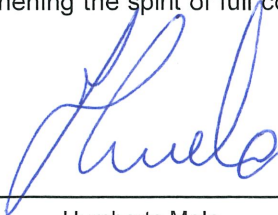


ANTI-BRIBERY AND COMPLIANCE MANAGEMENT POLICY

MOTRICE SOLUÇÕES EM ENERGIA LTDA develops its activities in engineering, procurement and construction of projects related to generation, transmission and distribution of energy based on a solid ethical foundation and clear guidelines for Anti-bribery and Compliance. This policy is supported by the following guidelines:

- Conduct business with transparency to ensure that activities continue to be developed in an ethical and sustainable manner, following corporate policies based on the best international practices.
- Implement a zero-tolerance approach to bribery for behavior that may involve violations of legislation, non-compliance with the Code of Ethics and MOTRICE's internal processes.
- To implement methodologies for the detection and management of risks in the activities developed, with the execution of appropriate measures for their treatment and mitigation.
- To promote an ethical culture and good integrity practices through continuous communication of the Code of Ethics to executives, employees, suppliers, partners, customers and other stakeholders in an objective and recurrent manner, ensuring its understanding and application;
- Comply fully with applicable legal requirements and other requirements pertinent to the company;
- Encouraging the raising of concerns regarding proper compliance with the Anti-Bribery and Compliance Management System, through a transparent and secure communication channel, with the guarantee of non-retaliation, confidentiality, and the possibility of anonymity.
- Systematically promote the continuous improvement of the Anti-Bribery and Compliance Management System, keeping training and attendance to all the company's sectors.
- To ensure the independent performance of the Compliance and anti-bribery function, favoring autonomy in decision making and the authority to conduct the Management System.
- Disclose and apply a fair and precise management of consequences for non-compliance with the Code of Ethics and other company regulations, strengthening the spirit of full compliance with the Anti-bribery and Compliance guidelines.


Luiz Carlos Guimarães
Director


Humberto Melo
Director

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